

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th of October 2018 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Absent: Mr. Berding

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Penney & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Dan Hare

Mr. Berding arrived at 6:39 pm.

PRESENTATIONS/RESOLUTIONS

A. State Report Card – Lani Wildow

Mrs. Wildow, Mrs. Pospisil and Mr. Thompson presented.

Mr. Hare thanked the Curriculum Team for their hard work explaining the Report Card results with the Board.

Mr. Begley stated his appreciation in the staff being here tonight and the work and collaboration that has occurred. He stated that there is work to be done.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

18-92 RESIGNATIONS/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. Janie Connell, North, Intervention Specialist
(effective September 21, 2018; for personal reasons)

2. Employment

- a. Katherine Burlew, North, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2018-19 school year, effective September 26, 2018; for a replacement position)
- b. Extracurriculars 2018-19

Senior High

Aaron Horne, Weight Room Supervisor, Assistant, 33%
Mark Mercer, Tri-M Advisor

Middle – Creekside

Kate Motsinger, Department Head Math Gr 6

Middle – Crossroads

Allison Cline, National Junior Honor Society Advisor
Judy Darwish, Leadership Team Advisor
Judy Darwish, Student Council, 8th
Joel Willison, Yearbook, 8th

Central

Pam Gemperle, Unit Leader Gr 1

South

Lindsey Schweikert, Elementary Select Choir Director (additional due to participants)

c. Substitute Teachers 2018-19

Linda Boyer
Michelle Harbaum
Erika Nisbet
Amy Wallace

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

18-93 RESIGNATIONS/EMPLOYMENT/PROMOTIONS/CORRECTION – Mr. Penney

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Support

1. Resignations

a. Joy Fletcher, Crossroads, Educational Assistant
(effective the end of the day September 19, 2018; for personal reasons)

b. Ella Koedel, North, Food Service Assistant

(effective the end of the day September 25, 2018; to accept another position within the district)

2. Employment

- a. Theresa Fritz, South, Educational Assistant
(effective September 28, 2018; for a replacement position)
- b. Arthur Graham, Freshman, Educational Assistant
(effective October 8, 2018; for new position)
- c. Rebecca Heis, East, Educational Assistant
(effective September 28, 2018; for a new position)
- d. Ella Koedel, Sr. High, Educational Assistant
(effective October 1, 2018; for a new position)
- e. Kyra Long, East, Educational Assistant
(effective September 28, 2018; for a replacement position)

3. Promotions

- a. Miranda Miller, Central, Food Service Assistant promoted to Crossroads, Cook
(effective September 17, 2018; for a replacement position)

4. Correction

- a. Krystina Scowden, Administration Building, Confidential Receptionist
(Correcting resignation date to the end of the day September 9, 2018, to accept another position within the District beginning September 10, 2018; previously listed on the September 6, 2018, Board agenda, for a replacement position.)

(All employment is contingent upon satisfactory submission of all required documents.)

Mr. Begley asked how we are doing with bus driver hires.

Response: Mr. Penney responded that we are in good shape.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Staffing Needs for ESL – Lani Wildow & Dawn Hildreth
The staff need projection for the 2018-2019 school year is seven full time and one half time tutors.

The staffing need projection for 2019-2020 school year is two teachers and three tutors.

2. Board Policies

- a. GCB-1 – Professional Staff Contracts and Compensation Plans (Teachers) – Roger Martin
- b. GCB-2 - Professional Staff Contracts and Compensation Plans (Administrators) – Roger Martin
- c. GCD – Professional Staff Hiring – Roger Martin
- d. JFCF – Hazing and Bullying – Roger Martin

3. Elementary MD Units – Roger Martin

We currently have one MD Unit at East Elementary and one MD Unit at Compass Elementary. We have two additional students, so we are requesting another MD Unit to be housed at Central Elementary. One additional teacher and aide will be needed. There is no room at East or Compass to add an additional unit.

18-94 APPROVAL OF BOARD POLICIES

MOTION – Moved by Mr. Berding to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following Board policies:
 - a. GA – Personnel Policies Goals
 - b. JP – Positive Behavioral Interventions and Supports (Restraint and Seclusion)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
- B. Butler Tech – Michael Berding

Mr. Berding read the following report:

The Butler Tech Honor Guard presented the colors at the Reds game.

JEE Foods, a not-for-profit created by Butler Tech students at Ross High School, presented at the United Nations for a second time after winning the world cup at the SAGE global competition. SAGE stands for Students for the Advancement of Global Entrepreneurship.

Butler Tech had 1,729 work-based learning experiences through job shadowing, internships, co-ops, performances, etc. during the 2017-2018 school year. Great opportunities to gain work experience in the field of their choice. 3550 eight grade students visited the career labs.

The LeSourdesville Campus Ribbon Cutting Ceremony was Sept. 6th.

The Future Fair extravaganza at the LeSourdesville Campus is September 22 from 2-10 pm. All are invited. This event is put on by several local Chambers of Commerce and includes performance by the band "Naked Karate Girls" and a special drone light show to cap the evening. Don't miss it!

The Sgt. Dulle 5k Memorial Walk/Run is September 23 in Lebanon.

I have also attached an upcoming events calendar with several shows happening at the new Event Center at the Fairfield Township campus.

The 2018 All Boards Meeting will be Tuesday October 9th starting at 5pm and will take place at the Butler Tech Public Safety Educational Center (PSEC) located at 5140 Princeton-Glendale Road Liberty Township, OH 45011. Please RSVP as soon as possible if you haven't already.

Butler Tech CEO Jon Graft has been invited to the World Innovation Summit as the United States representative for the US model of Education Innovation. (I believe this will take place in NYC.)

Some Butler Tech auto works students have created a unique vehicle designed to drive fund raising to find a cure for pediatric cancer. Three area high school students are putting the finishing touches on a colorfully painted, child-sized pedal car they built from scratch to serve as an auction item next month to benefit CancerFree Kids.

MORE: Butler Tech makes historic expansion into new campuses.

The...<https://www.journal-news.com/news/local-education/students-hope-this-mini-car-raises-big-money-for-pediatric-cancer-cure/4cAnSIBwvZNkz8AZXSzUKJ>

C. Parks and Recreation Update – Carrie O'Neal

The Dog Park Groundbreaking Ceremony will take place this Saturday.

D. Planning Commission – Brian Begley

Fairfield Forward public session is scheduled for October 16th from 6:00-8:00 pm at the Community Arts Center.

ANNOUNCEMENTS

October 5 – Homecoming Parade, 5:30PM

October 6 – Homecoming Dance, 8:30PM – 11:30PM, FHS Arena

October 9 – Butler Tech All Boards Meeting, 5:00PM – 8:00PM, Butler Tech Liberty Township Campus

October 18 – Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. O’Neal

She is looking forward to Homecoming. She wished the students a safe and wonderful weekend.

Mrs. Shorter

She thanked Mrs. Wildow and her team for putting the report card information together.

She congratulated the marching band for scoring a superior rating. She announced that they are moving on to state.

Mr. Begley

He is looking forward to Homecoming and the parade.

He thanked Mrs. Wildow for her report. He is reeling over the ESL population growth. He told her to let the Board know what they can do to help.

Mr. Berding

He also looks forward to Homecoming.

He thanked the committee that put together the Mother/Son Dance.

Mr. Hare

He announced that the Freshman Building was featured in *The American School & University Educational & Materials Showcase* publication. Steed Hammond Paul, Inc. (SHP) placed the artist’s rendition from the article on a plaque. The article highlights the common space in the Freshmen School. In addition, the theater seats from the old Freshman Building auditorium are highlighted in the article. He feels this is a good example of how to take the “old” to incorporate it into the “new”.

18-95 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 8:07 pm to discuss the following:

The employment of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:50 pm.

18-96 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:51 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer